

**CITY OF MINNEAPOLIS  
And  
Minneapolis City Supervisors Association**

**Letter of Agreement**

**Whereas**, the City of Minneapolis (hereinafter, "City") and Minneapolis City Supervisor's Association (hereinafter, "Association") are parties to a collective bargaining agreement; and

**Whereas**, the classification Right of Way Specialist is removed from the AFSCME Clerical and Technical Unit, effective January 13, 2009, because it supervises other employees; and

**Whereas**, the employees that the Right of Way Specialist supervises employees in a line function in the Public Works department, which is consistent with positions represented by the Association; and

**Whereas**, the classification Right of Way Specialist has been evaluated by the City at Civil Service grade level 9 with 415 points, of the Engineering Aide and Related Promotional Line, and is FLSA-Exempt;

**Now, therefore, be it resolved:**

**That**, the classification **Right of Way Specialist, grade 9**, be recognized by the parties as a position for which the Association is the sole and exclusive certified collective bargaining representative; and

**That**, the bi-weekly salary range for the classification Right of Way Specialist be integrated into the salary schedule of Supervisor VI, as follows:

Effective January 13, 2009

FLSA & OTC Code	Title	Step 1	Step 2	Step 3	Step 4	Step 5
E-1	Right of Way Specialist	56,354	59,171	62,129	65,236	70,061

Effective at the beginning of the pay period nearest to May 1, 2009:

FLSA & OTC Code	Title	Step 1	Step 2	Step 3	Step 4	Step 5
E-1	Right of Way Specialist	56,354	59,171	62,129	65,236	71,462

**That**, the classification of Right of Way Specialist, grade 9 is recognized as exempt, code 1, for purposes of the Fair Labor Standards Act; and

**That**, the incumbent, Dennis Morris, will be placed on the top step of the Supervisor III schedule, effective January 123, 2009.